

Photocopy this notice and give it to workers or post it on a notice board

## FOLLOWING THE SAFETY RULES: IT'S NOT JUST COMPANY POLICY IT'S THE LAW!

### IMPORTANT NOTICE TO ALL WORKERS

This company has adopted policies, procedures and practices to keep you safe and healthy at work. We expect everybody to follow these rules—not because we want to boss you around but because we want to make sure you and your co-workers stay alive, healthy and uninjured.

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If keeping yourself and your co-workers alive and in one piece isn't a good enough reason for obeying the company's safety rules, consider this:

### DISOBEYING SAFETY RULES IS AGAINST THE LAW

#### WORKING SAFE IS A LEGAL DUTY

The Occupational Health and Safety laws of this province require the company to furnish you a safe and healthy workplace. But it also imposes duties on workers like you.

**One of your duties under the law is to follow company safety policies, work practices and procedures.**



#### SAFETY VIOLATIONS CAN LEAD TO PENALTIES

When you break a safety rule, you not only put yourself and fellow workers in danger. You run the risk of fines, probation and even jail! 'Don't believe it? Consider the penalties imposed on workers in actual cases:

##### **\$15,000**

That's how much an Ontario garbage handling facility worker who ran over a co-worker with a front-end loader had to pay in fines for not using the equipment safely.

##### **\$13,500**

That's how much an Ontario crane operator had to pay in fines because he endangered workers by using his crane to lift a weight the machine didn't have the capacity to lift.

##### **\$10,000**

That's how much a Manitoba crane operator had to pay in fines for not checking the weight of a steel beam before hoisting it, causing an accident that killed a fellow worker.

##### **\$10,000**

That's how much an Ontario demolition worker had to pay in fines for leaning a 5.8 x 5.5 metre steel door weighing 1,134 kgs. against a wall without securing it and without posting a warning

sign, roping off the area or telling his supervisor. The door fell on a co-worker and crushed him to death.

##### **\$4,150**

That's how much an Alberta oil worker was fined for not making sure it was safe to move equipment that hit a worker while he was climbing up a derrick.

##### **\$4,000**

That's how much an Ontario excavation worker was fined for playing a prank that led to a fatal accident.

##### **18 Months Probation**

That's what an Ontario worker was sentenced to for following unsafe work practices to chop down trees and seriously injuring a co-worker.

##### **10 Days in Jail**

That's what an Ontario truck driver had to serve for inadvertently running over a signaler when backing up his truck.

#### CAN YOU AFFORD PENALTIES LIKE THIS?

If not—or if you just want to save your life, avoid injuries and protect your co-workers—follow company safety rules.