

## SHSA Key Strategies for 2010-2012

On an annual basis, the Board of Directors and staff of the SHSA update our strategic plan in an effort to better serve our membership and to achieve our mandate to "... assist members to develop, improve and implement workplace Health & Safety Management Systems. SHSA will provide guidance and resources to help members establish safe workplace policies and practices, reduce duration of claims and WCB rates through strategic safety planning and claims management practices."

Some of the key strategies identified for 2010 to 2012 for the SHSA are:

1. Work with targeted employers to improve their safety and claims management providing site specific training for claims management, incident investigation and hazard analysis
2. Develop and implement Certificate of Recognition (COR) where appropriate
3. Respond to SHSA employer requests and research needs
4. General information, tools and training for all employers

The "Priority 30" is a group of targeted members that we have identified who have significant claims activity. We estimate that this group will contribute between \$1.7 million and \$3.4 million in shared costs to the entire industry based on their 2009 time loss claims only. We have dedicated a significant amount of our resources to working with these members and providing them with site specific training. If we can work with them to impact their future claims activity, it will mean lower premium rates for all employers in our industry.

Unfortunately, this means that SHSA will be providing less resources to general training for all members. We have set up a network of trainers, however, that are available to all members, some even at a discounted rate. Please feel free to continue to contact SHSA and to view us as your "one stop shop" for safety!